

YOUR ROLE AS A GRADE COACH

Just as the Grade Leaders are the relational glue for the kids, you are the relational glue for the leaders! Your entire premise is to support, equip, and encourage your team. By applying these five principles to how you lead your volunteers, you ensure they have the energy and confidence to make Rally Jr. an unforgettable night.

BE PRESENT

Show up physically, mentally, and emotionally for your Grade Leaders.

- Be fully engaged and model the exact energy and excitement you want your leaders to bring to the kids.
- Keep your head up and your eyes on your team. Cell phones need to be put away so you can anticipate where leaders might need an extra hand.
- Jump into the fun alongside your team to show them you are in the trenches with them.

MAKE IT PERSONAL

Intentional connection applies just as much to volunteers as it does to kids.

- The goal is for every Grade Leader to feel seen, known, and valued by you.
- Check in with your leaders throughout the night. Ask how they are doing, hand out high-fives, and give specific encouragement when you see them connecting well with a kid.
- Look for micro-moments to pastor and care for your team in the midst of the hype.

CREATE A SAFE PLACE

Leaders lead best when they feel supported and know you have their back.

- Be the go-to person for questions, logistics, and troubleshooting so your leaders can stay focused on the kids.
- Step in to help manage the environments. If a leader needs to redirect a child's behavior or needs assistance with a situation, you are their immediate backup and support.
- Keep an eye on the grade counts and transitions to ensure everything runs smoothly and safely.

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MOVE THEM OUT

Help your volunteers build relationships with one another.

- Introduce leaders who may not know each other and foster a sense of team camaraderie within your grade.
- Encourage your leaders to collaborate during transitions or big games.
- Celebrate the wins together as a team!

PARTNER WITH PARENTS

You help set the standard for how we welcome families.

- Model unreasonable hospitality at the doors during drop-off and pick-up so your leaders see exactly how it is done.
- Equip and encourage your leaders to take the initiative to connect with parents.
- Live a lifestyle that is in obedience to the Bible, serving as a model to the volunteers, kids, and families of Flatirons